

UNITED STATES DISTRICT COURT  
DISTRICT OF NEVADA

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U.S. EQUAL EMPLOYMENT  
OPPORTUNITY COMMISSION,

2:01-CV-00281-PMP-PAL

Applicant,

**ORDER**

vs.

LAS VEGAS SANDS INC., d/b/a THE  
VENETIAN RESORT HOTEL  
CASINO,

Respondent.

Before the Court for consideration is Applicant United States Equal Employment Opportunity Commission's Petition to Reinstate Application for OSC RE: Subpoena Enforcement Pursuant to Court's Minute Order Entered January 26, 2077 (Doc. #33). Having considered Applicant's fully briefed Petition, and the arguments of counsel presented on July 28, 2011, the Court finds Applicant's Petition should be denied.

This action was commenced by Applicant's Motion to Enforce Subpoena (Doc. #1) filed more than a decade ago, on March 14, 2001. Thereafter, extensive litigation ensued in the United States District Court for the District of Columbia and before the United States Court of Appeals for the District of Columbia. During the pendency of the proceedings in the District of Columbia, Applicant's Motion for Order to Show Cause why the subpoena should not be enforced was stayed.

1 On January 26, 2007, the Court entered an Order (Doc. #29) denying Applicant's  
2 Petition without prejudice to renew the same following the outcome then pending  
3 before the United States Court of Appeals for the District of Columbia. The District  
4 of Columbia Court of Appeals issued its ruling on June 27, 2008 remanding the  
5 matter to the United States District Court for the District of Columbia which on  
6 October 28, 2008 entered its Order enjoining Applicant EEOC from disclosing  
7 confidential information produced by Respondent Las Vegas Sands, Inc., without  
8 adhering to the notice and other requirements of EEOC's regulations implementing  
9 FOIA. Thereafter, no effort was made to renew Applicant's Petition before this Court  
10 until April 4, 2011 (Doc. #33).

11 All parties to this action have contributed to the inordinate delay in pursuing  
12 the relief requested in Applicant's original Petition (Doc. #1) filed March 14, 2001.  
13 In the process, they have undoubtedly clarified the legal standards to be applied with  
14 respect to the enforcement of subpoenas such as that at issue before this Court.  
15 However, the record before the Court establishes that the original factual dispute  
16 giving rise to the issuance of the subpoena more than a decade ago has become stale,  
17 and enforcement of the subpoena at issue has become impracticable. Moreover, the  
18 Court finds no good cause presented by Applicant as to why Applicant waited nearly  
19 two and one-half years after the final ruling of the United States District Court for the  
20 District of Columbia on October 28, 2008 before returning the matter to this Court for  
21 further proceedings. Under these circumstances, the Court finds that the Doctrine of  
22 Laches bars enforcement of the specific subpoena at issue.

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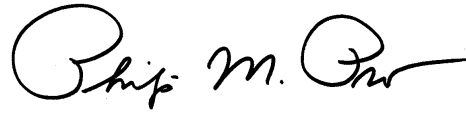
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1           **IT IS THEREFORE ORDERED** that Applicant United States Equal  
2 Employment Opportunity Commission's Petition to Reinstate Application for OSC  
3 Re: Subpoena Enforcement Pursuant to Court's Minute Order Entered January 26,  
4 2077 (Doc. #33) is **DENIED**.

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6 DATED: July 29, 2011.

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9 PHILIP M. PRO  
United States District Judge